CHARLIE
PALMER
GROUP

APPLICATION FOR EMPLOYMENT

Please check box of the property for which you are applying for:

☐ *Aureole, New York*
135 West 42nd Street, New York, NY 10036

☐ *Aureole, Las Vegas (management positions)*
Mandalay Bay, 3950 Las Vegas Boulevard South, Las Vegas, NV 89119

☐ *Astra, New York*
D & D Building 14th Floor, 979 Third Avenue, New York, NY 10022

☐ *Charlie Palmer at Bloomingdale's, Costa Mesa*
3333 Bristol Street, Costa Mesa, CA 92626

☐ *Charlie Palmer at the Joule, Dallas*
1530 Main St, Dallas, TX 75201

☐ *Charlie Palmer Steak, Las Vegas*
Four Seasons, 3960 Las Vegas Boulevard South, Las Vegas, NV 89119

☐ *Charlie Palmer Steak, D.C.*
101 Constitution Avenue NW, Washington, D.C. 20001

☐ *Charlie Palmer Steak and Fin Fish, Briscola, Reno (management positions)*
2500 East Second Street, Reno, NV 89595

☐ *Dry Creek Kitchen, Sonoma Valley*
317 Healdsburg Avenue, Healdsburg, CA 95448

☐ *Lime Stone, Sonoma Valley*
315 Healdsburg Avenue, Healdsburg, CA 95448

☐ *Metrazur, New York*
Grand Central Station, 4 Grand Central, New York, NY 10017

☐ *Palmer Management at Stirling Club, Las Vegas*
Turnberry Place, 2827 Paradise Road, Las Vegas, NV 89109

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

PERSONAL INFORMATION

Position Applied For:			**Date of Application:**	
Last Name:	**First Name:**		**Middle Name:**	
Street Address:	**Apt:**	**City:**	**State:**	**Zip Code:**
Telephone Number(s):				

GENERAL INFORMATION

1. How did you learn about us? ☐ Newspaper Ad ☐ Friend _____ ☐ Walk-In ☐ Employment Agency ☐ College _____ ☐ Internet _____ ☐ Other _____

2. Have you ever filed an application with CPG before? ☐ Yes ☐ No If yes, give date: _____

3. Have you ever been employed with CPG before? ☐ Yes ☐ No If yes, give date: _____

4. Do we currently employ a member of your family or household? ☐ Yes ☐ No If yes, give name(s): _____

5. Are you currently employed? ☐ Yes ☐ No

6. May we contact your current employer? ☐ Yes ☐ No

7. Are you prevented from lawfully becoming employed in this country because of a Visa or Immigration Status? ☐ Yes ☐ No Proof of Visa or Immigration Status will be required upon employment.

8. Other than minor traffic violations, have you been convicted of a crime in the last 5 years? Answering "yes" will not automatically disqualify consideration of your application for employment. ☐ Yes ☐ No

If Yes, Please describe:

EDUCATION

High School Name and Location:	# Years attended: Did you graduate? YES NO
College/Undergraduate School Name and Location: Diploma/Degree:	# Years attended: Did you graduate? YES NO
Graduate/Professional School Name and Location: Diploma/Degree:	# Years attended: Did you graduate? YES NO
Describe any specialized training, apprenticeships, and extra-curricular activities:	
Indicate any foreign languages you can speak, read, and/or write:	
List professional, trade, business or civic activities, and offices held. You may exclude memberships, which would reveal sex, race, religion, national origin, age, ancestry, disability, or other protected statuses.	
Are you able to perform the essential functions of the job for which you are applying with or without reasonable accommodation? ☐ Yes ☐ No	

REFERENCES Give name, relationship, and current telephone numbers of three references.

Name:	Relationship:	Phone:
Name:	Relationship:	Phone:
Name:	Relationship:	Phone:

EMPLOYMENT HISTORY

Start with your present or last job and list all employment for the last 10 years and in your employment, attach additional sheets if necessary. (Do not substitute your resume for this information.) Include any job-related service assignments and volunteer activities. You may exclude volunteer organizations, which indicate race, sex, color, religion, national origin, disability, and other protected status.

Employer	Dates Employed From: To:	Description of Duties
Address	City, State, Zip	
Telephone Number(s)		
Job Title	Supervisor	
Reason for Leaving (check) ☐ Voluntary Resignation ☐ Involuntary Termination ☐ Layoff Explain:		

Employer	Dates Employed From: To:	Description of Duties
Address	City, State, Zip	
Telephone Number(s)		
Job Title	Supervisor	
Reason for Leaving (check) ☐ Voluntary Resignation ☐ Involuntary Termination ☐ Layoff Explain:		

Employer	Dates Employed From: To:	Description of Duties
Address	City, State, Zip	
Telephone Number(s)		
Job Title	Supervisor	
Reason for Leaving (check) ☐ Voluntary Resignation ☐ Involuntary Termination ☐ Layoff Explain:		

Employer	Dates Employed From: To:	Description of Duties
Address	City, State, Zip	
Telephone Number(s)		
Job Title	Supervisor	
Reason for Leaving (check) ☐ Voluntary Resignation ☐ Involuntary Termination ☐ Layoff Explain:		

*Additional supplemental sheets are available to continue listing employment history.

CERTIFICATION AND AGREEMENT
READ CAREFULLY BEFORE SIGNING

1. "I certify that all information submitted by me in my application is true and complete. I understand that any false information, misrepresentation, or omission of facts in my application, including resumes submitted, or any attachments to my application may result in refusal of employment or if employed, termination of employment.

2. It is my understanding that the Company will make a thorough investigation of my work, educational, and personal history and may verify all data given in my application, related papers or oral interviews. I authorize such investigation and the giving or receiving any such information. I understand that falsification of data so given or other derogatory information discovered as a result of this investigation may result in refusal of employment, or if employed, termination of employment.

3. I further understand that the Company can change compensation and benefits at any time with or without cause and with or without notice. I also understand and agree that the terms and conditions of my employment may be changed with or without cause and with or without notice, at any time by the Company.

4. I understand that the Company may, from time to time, establish rules, regulations, policies, and/or disciplinary procedures written and unwritten. In consideration of my employment, I agree to conform to all applicable rules, regulations, policies, and/or disciplinary procedures of the Company. I understand that those rules, regulations, policies, and/or disciplinary procedures are not intended by the Company to create an obligation of continued employment.

5. I understand that this document is an application for employment and continued employment is not being offered. I hereby understand and agree that my employment, both during and after the introductory or orientation period, is for an indefinite period, and that nothing in this application or any other Company document shall be deemed to create any contract of continued employment between me and the Company.

6. I understand that no Company representative, other than its Chief Executive Officer, and then only in writing and signed by the Chief Executive Officer, has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

7. I understand that employment beyond the introductory or orientation period or employment for any number of years shall not result in any heightened expectation of continued employment. I understand and agree that any statements to the contrary, whether oral or written, are expressly disavowed and are not to be relied upon by me.

8. If I am employed in a classification governed by a collective bargaining agreement and if the collective bargaining agreement and the above terms and conditions conflict, the language of the collective bargaining agreement will control.

9. It is my understanding that this application for employment will only remain active for 90 days following the date of this application."

Applicant: _____ _____
Please Sign Today's Date

Witnessed by: _____ _____
Please Print Title

_____ _____
Please Sign Today's Date